



# GUILLAUME NICAISE

## ANTI-CORRUPTION EXPERT

### ABOUT

EXPERIENCE

EDUCATION

SKILLS

PUBLICATIONS



+479055521

[nicaise\\_g@hotmail.com](mailto:nicaise_g@hotmail.com)

[Guillaumenicaise.com](http://Guillaumenicaise.com)

### ABOUT

I am committed to foster good governance and integrity management.

I am passionate by social norms, anti-corruption, and compliance as reflected in the various articles and books I wrote on the subject.

With experience gained from international organisations like GIZ and NATO, I specialize in policy advice and the facilitation of high-level events.

Positive by nature, I can adapt easily to different contexts to lead or to be a trustful team member.

**Work experience:** 10 years

**University level:** PhD





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### EXPERIENCE

#### Senior Program Adviser

U4 Resource Center, Christian Michelsen Institute, Norway

2019 – PRESENT

- Research on integrity management
- Policy advice & training

#### Development advisor

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Togo

2017 – 2019

- Capacity building and policy advice on good governance to the local government
- Support to the civil society for empowerment

#### Strategic Research Specialist

NATO, SHAPE, Belgium

2012 - 2013

- Research on security & socio-economic conditions in the Middle East
- Policy advice (briefings, reports, situation summaries)

For the full list of work experiences, please consult my [LinkedIn](#) profile.



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## EDUCATION

**PhD** on the transfer of good governance norms in Rwanda and Burundi  
École des Hautes Études en Sciences Sociales (EHESS), France

**Master** in Strategic Intelligence,  
University of Lyon 3, France

**Master** in International Studies and Diplomacy,  
SOAS (School of Oriental and African Studies), UK

**Certification** on ISO 37001 Lead Implementer  
PECB University, Washington, USA

For the full list of diplomas, please consult my  
[LinkedIn](#) profile.



### Professional Evaluation and Certification Board

hereby attests that

**Guillaume Nicaise**

is awarded the title

**PECB Certified ISO 37001 Lead Implementer**

having met all the certification requirements, including all examination requirements, professional experience and adoption of the PECB Code of Ethics

Certificate Number: ABL11125076-2023-08  
Issue Date: 2023-08-29  
This certificate is valid for three years for the purpose of PECB certification

Carolina Cebizas  
Chief Compliance Officer



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### SKILLS

- Languages: French, English, Italian, Spanish
- Project management
- Communication & Diplomacy
- Strategic thinking

### PUBLICATIONS

- [Integrity based approaches: combining rewards and sanctions works best, 2023](#)
- [Strengthening the ethics framework within aid organisations, 2022](#)
- [Getting the most out of the ISO 37001 standard, 2021](#)
- [La bonne gouvernance au Rwanda et au Burundi : Petites réformes et grands arrangements, 2021](#)
- [Sur les routes de Kigali : évolution des pratiques de petite corruption, 2020](#)

For the full list of publications, see [Google Scholar](#)

