



GUILLAUME NICAISE

EXPERT ON INTEGRITY & ANTI-CORRUPTION

ABOUT

EXPERIENCE

EDUCATION

SKILLS

PUBLICATIONS



guillaumenicaise.com

guillaume.nicaise@cmi.no

ABOUT

I am committed to foster good governance and integrity management.

I am passionate by social norms, anti-corruption, and compliance as reflected in the various articles and books I wrote on the subject.

With experience gained from international organisations like GIZ and NATO, I specialize in policy advice, research and the facilitation of high-level events.

Positive by nature, I can adapt easily to different contexts to lead or to be a trustful team member.

Work experience: 15 years

University level: PhD





GUILLAUME NICAISE

EXPERT ON INTEGRITY & ANTI-CORRUPTION

ABOUT

EXPERIENCE

EDUCATION

SKILLS

PUBLICATIONS



guillaumenicaise.com

guillaume.nicaise@cmi.no

EXPERIENCE

Senior Program Adviser

U4 Resource Center, Christian Michelsen Institute, Norway

2019 – PRESENT

- Research on integrity management
- Policy advice & training

Development advisor

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), Togo

2017 – 2019

- Capacity building and policy advice on good governance to the local government
- Support to the civil society for empowerment

Strategic Research Specialist

NATO, SHAPE, Belgium

2012 - 2013

- Research on security & socio-economic conditions in the Middle East
- Policy advice (briefings, reports, situation summaries)

For the full list of work experiences, please consult my [LinkedIn](#) profile.



GUILLAUME NICAISE

EXPERT ON INTEGRITY & ANTI-CORRUPTION

ABOUT

EXPERIENCE

EDUCATION

SKILLS

PUBLICATIONS



guillaumenicaise.com

guillaume.nicaise@cmi.no

EDUCATION

PhD on the transfer of good governance norms in Rwanda and Burundi
École des Hautes Études en Sciences Sociales (EHESS), France

Master in Strategic Intelligence,
University of Lyon 3, France

Master in International Studies and Diplomacy,
SOAS (School of Oriental and African Studies), UK

Certification on ISO 37001 Lead Implementer
PECB University, Washington, USA

For the full list of diplomas, please consult my [LinkedIn](#) profile.



Professional Evaluation and Certification Board

hereby attests that

Guillaume Nicaise

is awarded the title

PECB Certified ISO 37001 Lead Implementer

having met all the certification requirements, including all examination requirements, professional experience and adoption of the PECB Code of Ethics

Certificate Number: ABL11125076-2023-08
Issue Date: 2023-08-29
This certificate is valid for three years for the purpose of PECB certification

Carolina Cabezas
Chief Compliance Officer



GUILLAUME NICAISE

EXPERT ON INTEGRITY & ANTI-CORRUPTION

ABOUT

EXPERIENCE

EDUCATION

SKILLS

PUBLICATIONS



guillaumenicaise.com

guillaume.nicaise@cmi.no

SKILLS

- Languages: French, English, Italian, Spanish, German
- Project management
- Communication & Diplomacy
- Strategic thinking

PUBLICATIONS

- [Integrity based approaches: combining rewards and sanctions works best, 2023](#)
- [Strengthening the ethics framework within aid organisations, 2022](#)
- [Getting the most out of the ISO 37001 standard, 2021](#)
- [La bonne gouvernance au Rwanda et au Burundi : Petites réformes et grands arrangements, 2021](#)
- [Sur les routes de Kigali : évolution des pratiques de petite corruption, 2020](#)

For the full list of publications, see [Google Scholar](#)

