

**Dr. Guillaume NICAISE**  
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Tel: + 228 93775143

**Work experience:** 8 years  
**University level:** PhD

**EXPERT IN  
GOVERNANCE AND  
STRATEGIC ANALYSIS**



## COMPETENCIES

### LANGUAGES:

- French, English, Italian, Spanish: fluent
- German, Arabic: intermediate
- Open Office, HTML : good capacities

### PROJECT MANAGEMENT:

- Experiences in financial and administrative management
- Organization and planning skills

### STRATEGIC THINKING & ANALYSIS:

- Expertise in field research and data analysis
- Ability to define problems and to find solutions

### COMMUNICATION CAPACITIES:

- Good oral and written abilities
- Empathy and facilities to instore confidence
- Multicultural awareness and open mindedness

## STUDIES

- 2012 - 2018** **PhD** in Sociology and Anthropology, « The Great Lake region (Rwanda, Burundi) experiencing good governance reforms: comparative ethnography of a “travelling model” », École des Hautes Études en Sciences Sociales (EHESS), Marseille, **France**
- 2010 - 2011** **Master** in Competitive and Strategic Intelligence, Faculty of Law Jean Moulin, University of Lyon, **France**
- 2009 - 2010** **Master** in International Studies and Diplomacy (Grade: Merit), SOAS (School of Oriental and African Studies), University of London, **UK**
- 2005 - 2009** **Degree** in International Relations and Political Science (Grade: Merit), Faculty of Political Science, University of Bologna, **Italy**
- 2003 - 2005** **Degree** in International Marketing and Communication, ESMA, Faculty of Business and Economic Sciences, University of Gerona, **Spain**

## CURRENT PROFESSIONAL ACTIVITY

- Aug. 2019 -** **Senior Program Adviser – Good Governance and Corruption Risk Management (NRM)**, [U4 Resource Center](#), [Christian Michelsen Institute](#), Bergen (Norway)
  - Leading research and communication on anti-corruption norms’ development
  - Training (seminars, conferences, online training, etc.) to development practitioners on integrity and the transfer of anti-corruption norms
  - Coordination & liaison with U4 partners

## PREVIOUS WORK EXPERIENCES

**2017 - 2019** Development advisor for good governance and decentralization, [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\)](#), Sokode (Togo, 2 years)

- Capacity building and advisory activities to the local government of Sokodé, for the management of civil participation, accountability and transparency mechanisms
- Support to the civil society for a better dialogue with local administration and for more civil participation within the local decisional process

**2017** Consultant, [International Rescue Committee](#), Makamba (Burundi, 2 months)

- Field research (focus groups, interviews) on protection and land conflict issues
- Financial and administrative management, team's coordination (3 persons)

**2015 - 2016** Lecturer, [Ecole Française de Bujumbura](#), Bujumbura (Burundi, 1 year)

Teaching to high school seniors preparing their bachelor's degree, for the following subjects: Philosophy, Organisations' management, and Marketing

**2015** Researcher, [Belgian Technical Cooperation \(BTC\)](#), Bujumbura (Burundi, 6 months)

- Field research on fiscal decentralisation and citizen's perception of the State
- Financial and administrative management, team's coordination (3 persons)

**2014 - 2015** Lecturer, [Ecole Nationale d'Administration](#), Bujumbura (Burundi, 1 year)

Teaching to 1<sup>st</sup> year and 2<sup>nd</sup> year' students from the Faculty of Political Science, in Conflict analysis and technics for conflict resolution, as well as Burundi's foreign affairs.

**2014 - 2015** Consultant, [Transparency International UK](#), Remote location (3 months)

Consultancy to review the Government Defence Anti-Corruption Index for Rwanda and Burundi, mainly through desk research and interviews to relevant officers.

**2013** Consultant, [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\)](#), Kigali, (Rwanda, 6 months)

- Field research on power balance within local public administration
- Data analysis on local public service delivery
- Definition of an advocacy strategy to diffuse key findings

**2012- 2013** Strategic Research Specialist, [NATO](#), SHAPE, Mons (Belgium, 1 year)

- Desk research on security, political and social conditions in the Middle East area
- Delivery of oral and written communication (briefings, detailed reports, situation summaries) to decision makers setting out research findings and recommendations
- Development of a horizon scanning methodology for NATO's crisis centre

## PREVIOUS WORK EXPERIENCES

**2011** Research Assistant, [NATO Parliamentary Assembly](#), (Belgium, 6 months)

- Writing of speeches, draft resolutions and reports for representatives, in particular on the situation in the Middle East and on Food and Water Security
- Research on the civil dimension of security (Democracy, Good Governance)
- Assistance and representation during plenary sessions and conferences

**2011** EU Liaison Assistant, [International Crisis Group](#), (Belgium, 3 months)

- Research on the EU foreign policy in MENA countries and Africa
- Advocacy and Liaison with the EU Institutions
- Management of analysts 'schedules

**2011** Research Assistant, [Carnegie Middle East Center](#), Beyrouth (Lebanon, 2 months)

- Research on the political stability and the security situation in the Middle East
- Preparation and attendance to meetings on the future of Mashriq countries

**2011** Researcher, [Badil Resource Center for Palestinian Residency & Refugee Rights](#), Bethlehem, (Palestine, 3 months)

- Research on legal procedures and political framework for refugees' repatriation
- Field research within refugee camps on the conditions for repatriation

## OTHER WORK COMMITMENTS

**2012- 2017** President of the association [Le Laboratoire de la Gouvernance](#), Nancy (France, 5 years)

- Supervising and coordinating team's work (3 persons)
- Developing audience and support for the association
- Managing funds and projects for consultancy activities and trainings

## PUBLICATIONS & CONFERENCES

**2018** *Petite corruption et situations de pluralisme normatif au Burundi*, Afrique contemporaine, 2018/2 (N° 266), p. 193-213.

**2017** *Petty corruption and situations of normative pluralism in Burundi*, 7th European Conference on African Studies ECAS 2017, Basel, 30/06/2017

**2015** *Evaluating performance for districts, a comparative study between Rwanda and Burundi*, European Doctoral Seminar on the Anthropology of Development and Social Dynamics, Copenhagen, June 1-3 2015

**2015** *Évaluation de la performance des collectivités décentralisées : une étude comparée entre le Rwanda et le Burundi*, L'Afrique des Grands Lacs: annuaire 2014-2015, Antwerp: University Press Antwerp, 2015, pp. 393- 411

**2014** *Measuring and analysing corruption : the case of Rwanda*, Groupe de Recherche Interdisciplinaire sur l'Afrique Subsaharienne, Université Louvain La Neuve